# Arjun Bery

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## Profile

Innovative, value-driven professional with a passion for efficiency and quality. Servant leader devoted to customer-centric approach to solution design and delivery. Respected for bridging communications between business, systems and development teams.

## AREAS OF EXPERTISE

### Development

Node.js, Python, C#, Continuous Integration/Continuous Deployment (CI/CD), Amazon Web Services (AWS), DevOps,GitHub, Quality Assurance (QA), Infrastructure as Code (IaC), Master Data Management, Security, Privacy, Compliance

### Leadership/Project Management

Agile, Waterfall, Risk and Gap Analysis, Vendor Management, Team Building, Kanban, Office Suite, G Suite, Microsoft Projects, Microsoft Visio, Smartsheets, Customer Centric Attitude, Change Management, Sarbanes-Oxley

## EXPERIENCE

### Radio Systems Corporation, Knoxville, TN

MAR 2023 - PRESENT - *Backend Software Engineering Manager*

- Lead interdisciplinary collaboration for a high-stakes project involving the development of a do-it-yourself containment (DIYC) system.

- Launched and supported an industry leading, local first DIYC solution that added nearly $1.6M to the top line in the first six months of launch.

- Manage conflict resolution, resource allocation, and cross-team coordination involving backend, frontend, firmware, hardware, QA, category, and executive teams to optimize workflow.

- Coordinate with Security to ensure compliance with security and privacy standards, including GDPR, CCPA, and SOC2.

- Collaborates with Operations team to develop standards for cloud operations and implementation of a $70,000 contract SOW to upgrade our cloud security posture.

- Utilize Agile methodologies, including daily standups and collaborative decision-making, to prioritize issue resolution, successfully resolving the maximum number of high-priority items before the product launch.

- Orchestrate discussions with the category team to reallocate resources and adjust priorities, ensuring timely delivery and agreement on critical changes for the project's success.

- Champion the implementation of asynchronous communication methods, optimizing team collaboration across five time zones, allowing for essential synchronous engagements, such as whiteboarding sessions, to maximize productivity and problem-solving efficiency.

### Malibu Boats, Loudon, TN

JULY 2021 - MAR 2023 - *Manager of Application Development*

- Led and mentored enterprise application development team consisting of internal and contract resources to support 50 distinct applications and 13 manufacturing facilities across multiple states

- Collaborated with key Business Owners and technical resources to understand needs and priorities for backlog grooming, prioritization and execution
- Managed resources and budgets for daily operations and mid to large scale projects
- Defined, implemented, and enforced coding standards and architecture to ensure minimal technical debt and maximize code security and scalability
- Developed and delivered dashboards and reports to leadership teams including VPs, and members of the C-Suite
- Provide technical leadership as WRICEF WSL in the design, development, performance and testing of the new Infor LN system to ensure solutions meet business and quality requirements
- Utilize standups, touchpoints, one-on-ones (1:1), and performance reviews to create a positive developer experience to deliver on division growth goals and objectives

MAY 2019 - JULY 2021 - *IT Development Supervisor*

- Provided guidance for entry- through senior-level developers across multiple projects and production support
- Established and managed sustaining and project backlog against team capacity for prioritization and communications
- Collaborated with leadership team to determine department priorities and queue work appropriately for sprint planning and execution
- Established automations to assist with product deployment and audit compliance reducing technical debt by half over the course of two sprints
- Documented and implemented process improvements to streamline model year conversion and boat updates for product lines across multiple brands

JAN 2017 - MAY 2019 - *Entry-Level Application Developer*

- Elicited and clarified requirements for system change requests and problems/issues to prioritize backlog based on business need
- Provided solutions to complex business problems for area(s) of responsibility where analysis of situations requires an in-depth knowledge of organizational objectives
- Sets strategic direction to establish near term goals for areas of responsibility
- Design native cloud application architectures and optimization for applications hosted in AWS
- Developed applications that enabled a production increase from 16 boats produced per day to 24 boats produced a day

## CERTIFICATIONS, EDUCATIONS, AND VOLUNTEERING

**Professional Scrum Master™ I (PSM I)**
*Issued by Scrum.org*

**AWS Certified Cloud Practitioner**
*Issued by Amazon Web Services Training and Certification*

**Bachelor of Philosophy**
*University of Tennessee, Knoxville, TN*

**Nivenly Foundation/Hachyderm**
*Volunteer Contributor* - Nivenly Foundation

*Volunteer Moderator* - Hachyderm

**AWS Knoxville Meetup**
*Volunteer Meetup Organizer*